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A new manifesto for the human side of business

Stringer, Hank

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Abstrak

No leader achieves anything of true, lasting value alone.Whatever great things you aim to accomplish, whatever changes you?re determined to drive, you need others to make it happen: others working together in teams. Therefore, building great teams ought to be your highest priority. (That really ought to be self-evident. Sadly, though, I?ve seen plenty of organizations where it?s not. Those organizations fail: nowadays, sooner, rather than later.) Given their importance, how do you develop great teams? What are the foundational elements central to success? To begin with, great teams require talented individuals who have the specific skills and know-howto get the job done.Theymust receive the resources they need: money, people, time, executive support. They need strong feedback mechanisms so they can track results in real time and quickly make course corrections. Finally, great teams must be empowered with the freedom and flexibility to find and execute great solutions?and do it now.