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# Beyond training and development : the groundbreaking classic on human performance enhancement

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Abstrak

Beyond Training and Development is an action manual for anyone who wants to revitalize or revolutionize the training function in their organization. Now in a fully updated second edition, this essential book incorporates the latest thinking about what it takes to turn a training function into a performance improvement driver. Featuring thorough case studies and the eye-opening results of a previously unpublished survey on human performance enhancement, Beyond Training and Development offers professionals new perspective on the potential roles of the training and HR functions in their organizations. Readers will apply what they learn using the worksheets and other tools included on the accompanying CD-ROM. A full and up-to-date bibliography points the way to further reading on numerous topics.Beyond Training and Development became an instant classic upon its original publication in 1996. Filled with new findings and powerful tools, the second edition continues the tradition of excellence.