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Addressing the human capital crisis in the Federal Government : a knowledge management perspective

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Abstrak

This book takes a collective look at the existing human capital frameworks being used in government and provides a unifying structure, with four key pillars, on which government agencies can develop their human capital strategy. Using a knowledge management perspective on which to base the insights important to developing a human capital strategy, this book provides extremely timely and informative help to the government agencies addressing a human capital cr isis. I hope that it will be a key reference for government agencies to follow in developing their human capital strategy. It is geared primarily for federal senior executives, human capital planners and managers, knowledge managers, and organizational development professionals in government as well as in industry and academe.