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Misbehavior in organizations

Vardi, Yoav

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Abstrak

There is a compelling need for innovative approaches to the solution of many pressing problems involving human relationships in today?s society. Such approaches are more likely to be successful when they are based on sound research and applications. This Series in Applied psychology offers publications which emphasize state-of-the-art research and its application to important issues of human behavior in a variety of societal settings. The objective is to bridge both academic and applied interests. This book fills an important void in the study and understanding of organizational behavior. Work in this field historically emphasized the study of positive, desirable behaviors facilitating the performance of individuals, teams, and systems in furthering organizational objectives. Relatively little attention has been given to research on what the authors call organizational misbehaviors (OMB) that can be dysfunctional in furthering the objectives of the organization.